

Maria Jose

Martínez Hererro

Lawyer

mjm@gimenez-salinas.es

My story

I began my career in the Human Resources department of an American multinational company and, in 2004, I took the step into practicing law.

This experience has given me a privileged business perspective, allowing me to combine my passion for Law with practical, results-oriented strategies for companies.



Training:

R

Bachelor's Degree in Labour Relations and Law Degree, University of Barcelona (UB)

R

Master's Degree in Human Resources and Master's Degree in Taxation, Pompeu Fabra University (UPF)

R

Business Studies, Montfort University (United Kingdom)

R

PhD Candidate in Labour Law, with research focused on the international mobility of workers

R

Bar Association Member, No. 2179, ICATER

Work areas:

R

Employment contracts and social security matters

R

Collective bargaining, restructuring processes, and workforce reductions

R

Employment relations, disciplinary procedures, and contract terminations

R

Cross-border employment issues and international worker mobility

R

Labour litigation before Spanish courts in complex disputes

R

Advisory services and legal defence for executives and companies in employment and social security matters

R

Strategic and preventive support in managing labour relations and resolving conflicts

R

Labour and employment compliance

Others:

R

Recognised in 2022 by the Advisory Excellence directory

R

Listed in the Best Lawyers directory

Languages:

R

Spanish, Catalan & English



Juan Carlos Giménez-Salinas Colomer

27/09/2018



Juan Carlos Giménez-Salinas Framis

27/09/2018



Luis Jiménez-Asenjo Sotomayor

27/09/2018



Arturo Murillo Ferrer

27/09/2018



David Compte Anguela

14/10/2020



Elena Asbert i Miñarro

27/09/2018



Ricard Santolaya Carreras

27/09/2018



Sergio Gorina Torrents

27/09/2018



Antonio Llobet Poal

04/07/2015



Maria Jose Martínez Hererro

30/09/2025



Jaume Pallé Porta

05/07/2015



Gerard Cormenzana Alaña

04/07/2015



Eduard Menor Pujol

04/07/2015



Carla Sala Duran

28/06/2024



Irene Guanyabens Miró

28/06/2024



Míriam Jardí Gilabert

20/12/2023



Ricard Rojo Martínez

20/12/2023



Livio Bisbe Molin

30/09/2025



Marta Nasarre Rosell

03/02/2026



Claire Requena Morvan

03/02/2026